# JPEG PICTURE THE FUTURE

2019
SIXTH ANNUAL
LIST OF
12 STAND-OUT
YOUNG PROFESSIONALS
TO WATCH



ALFN would like to thank all of the candidates who were nominated for the 6<sup>th</sup> Annual JPEG: Picture the Future Awards, and we congratulate the twelve individuals featured in this publication.





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# About the Junior Professionals & Executives Group (JPEG)

JPEG is a young professionals network created to help legal and financial professionals under 40 years of age gain exposure, and opportunities to career-building relationships through mentorship, collaboration with peers of all generations, as well as professional development and leadership opportunities.

JPEG was launched in August 2013 and currently has over 150 members, and is the second largest practice group in the ALFN. JPEG helps young professionals who may need direction toward volunteer opportunities and networking at the national level where the competition is fierce for the few slots that offer career development, exposure and positioning. JPEG coordinates networking mixers, regular teleconferences, webinars, and publishes an annual profile of emerging leaders, while operating as a platform for young professionals to access other leadership roles within the Association and to position themselves as subject matter experts through authorship and education.

JPEG was awarded a Gold Power of A award from the American Society of Association Executives (ASAE), recognizing JPEG as one of the most innovative association programs in the country.

#### About Picture the Future

The Picture the Future program is one of the ALFN's most highly sought after opportunities, and the competition gets tougher each year. All nominations were received during a two-week period from attorney-trustee and associate members, as well as from mortgage servicers. Individuals could either self-nominate and/or be nominated by a third-party. Several candidates had multiple nominations and provided information that attests to the impact these young leaders are making in our industry and their communities through education, volunteerism, entrepreneurship and continued leadership.

Candidates undergo a blind review by our committee so that they can be judged solely on the merits of their applications. All references to firm or company names, individual names, gender or other identifiers are removed prior to being reviewed by the committee. With more nominations received than ever before, the review committee had a difficult task in selecting the twelve award recipients. The individuals that were selected now join a growing and very select group of young professionals to be recognized with this award.

#### 2019 Picture the Future Review Committee

ARI MILLER, CHOICE LEGAL GROUP

BERNARD LOVERDE, JR., SHELDON MAY & ASSOCIATES

BRIAN HOOPER, MR. COOPER

BRIAN VAUGHN, MCCALLA RAYMER LEIBERT PIERCE

DANIELLE PATTERSON, HEAVNER BEYERS & MIHLAR

JULIUS DRAYTON, SHELLPOINT MORTGAGE SERVICING

JANE OVERBECK, HUTCHENS LAW FIRM

JASON VANSLETTE, KELLEY KRONENBERG

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LAUREN EINHORN, KELLEY KRONENBERG

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## 2019 JPEG Leadership

CHAIR, LAUREN EINHORN, KELLEY KRONENBERG

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SOCIAL MEDIA AND MEMBERSHIP CHAIR, DANIELLE PATTERSON, HEAVNER BEYERS & MIHLAR

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SERVICER LIAISON, JULIUS DRAYTON, SHELLPOINT MORTGAGE SERVICING

ALFN BOARD LIAISON, KELLY GRING, TROMBERG LAW GROUP





Brandi exemplifies the characteristics of professionalism, integrity, maturity, and the ability to see the future of where our industry is going and provide the leadership skills and qualifications to meet these future demands. The youth of today is the leadership of tomorrow and Brandi will stand tall among these leaders"

#### **Quicken Loans**

## Brandi West

ATTORNEY PERFORMANCE MANAGER QUICKEN LOANS 313-373-4834 BRANDIWEST@QUICKENLOANS.COM WWW.QUICKENLOANS.COM

Brandi West has worked in the mortgage servicing industry for 7 years and is currently in charge of all oversight performance of the attorney network for Quicken Loans, which includes reporting, evaluating and assisting their law firms in achieving peak performance levels. Having worked on both sides of the default arena, this has given Brandi a keen sense of everything that is involved from both perspectives. This experience enables her to have the ability to provide valuable insight into today's mortgage market.

Brandi excels in creative strategies to problem solving and taking on any challenge without placing blame and instead always looking for the answers. She often spends the extra time and effort with law firms to make sure their reporting is accurate in order to reflect their best performance. She works to address any known or found data integrity issues in scorecards with the goal of finding a resolution that is beneficial for everyone involved.

Brandi volunteers by doing community service for the blight initiative at Quicken Loans each and every year, and also participates in community service through multiple non-profit organizations to assist veteran's in the city of Detroit.

#### Quicken Loans

Quicken Loans Inc. is a mortgage lending company that was founded in 1985 and is headquartered in the heart of the financial district of downtown Detroit, Michigan. In January 2018, the company became the largest overall retail lender in the U.S., and it is also the largest online retail mortgage lender.



## HUTCHENS — LAW FIRM —

HIGH PERFORMANCE LAW™

#### ETHICS. INTEGRITY. HARD WORK.

Practicing law with integrity — it is the only way we will do business.

At Hutchens Law Firm LLP, we will make your cause our own and fight fiercely for you. It's the way we have practiced law for nearly 40 years.

Putting values such as Ethics, Integrity, and Hard Work at the top of the list and performing at these high standards is what our clients deserve. That, to all of us at Hutchens Law Firm LLP, is HIGH PERFORMANCE LAW™.

Locations in North Carolina and South Carolina 4317 Ramsey St, Fayetteville, NC 28311 910.864.6888 HutchensLawFirm.com

## CONGRATULATIONS

TO

**BRANDI WEST with QUICKEN LOANS** 

**SELECTED TO THE 2019** 

JPEG: PICTURE THE FUTURE LIST OF YOUNG PROFESSIONALS TO WATCH!





Candice is a valuable asset to our law firm, the industry, and to our clients. Anything that she takes on is well thought out and well-executed. She is able to effectively impact change and will continue to do so within the mortgage servicing industry for years to come."



## Candice Archibald

DIRECTOR OF BUSINESS DEVELOPMENT SCHILLER, KNAPP, LEFKOWITZ & HERTZEL, LLP 518-786-9069 CARCHIBALD@SCHILLERKNAPP.COM WWW.SCHILLERKNAPP.COM

Candice Archibald has worked in the servicing industry for over 10 years and serves in her current capacity as Director of Business Development for the law firm of Schiller, Knapp, Lefkowitz & Hertzel, LLP. Her primary role with the firm is to manage business development, which includes client relations, marketing and branding as well as representing the firm within the industry.

Candice has a stellar reputation in the industry, is well respected and has built a personal brand based on integrity and hard work. She possesses a strong knowledge of the mortgage industry from both the servicing and banking point of view as well as from the law firm management perspective. Between her multifaceted expertise and dynamic personality, she is able to view challenges from a unique perspective to find and formulate innovative solutions. She is also passionate about developing the future talent within the industry. Throughout her career Candice has worked hard to build successful teams by identifying and developing talent.

Candice is involved with Big Brothers Big Sisters of Erie/Niagara County, and is a board member for "Pursue Your It," a 503-C non-profit with the mission to inspire and challenge individuals to Pursue their "It." She also serves on the NYMBA Loan Servicing Committee and was instrumental in organizing a forum on "Revitalizing Communities & Forging New Partnerships."

## Schiller, Knapp, Lefkowitz & Hertzel, LLP

Established in 1998, SKLH has experienced steady growth, and has recruited a team of highly experienced attorneys and legal professionals with an extensive skill set. The firm is a highly regarded default servicing law firm in New York, New Jersey and Vermont.



## Emily Chavarriaga

DEFAULT OPERATIONS MANAGER
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Emily Chavarriaga has worked with Bayview Loan Servicing for over 6 years and is directly responsible for operational and regulatory soundness and improvement across multiple loan servicing areas. She has worked across six different departments including foreclosure, title, asset management, modification conversions and non-performing loan operations.

Emily is an effective leader and listener, who genuinely works hard to find ways to take everyone's suggestions and feedback into consideration when implementing a change. Her thoughtful approach is evenly matched with her desire to execute in a thoughtful, yet expedient fashion. Her work ethic is second to none, so you know if you see her name on something it was prepared with the highest standards, it will be thorough, concise, and articulated perfectly.

Emily serves as Chairman of the Events Committee for Bayview, and has been instrumental in rolling out all of the Dallas-Fort Worth area community service and volunteer initiatives. This is in addition to her involvement with a diverse set of civic groups including The City of Bedford Community Affairs Commission, The City of Miami Springs Ecology Board, and The Main Place.

#### Bayview Loan Servicing

Bayview Financial, L.P. is a full-service mortgage finance company that provides a range of products and services through its subsidiaries including residential and commercial special servicing, residential and commercial mortgage and securities investing, and Bank Advisory Services for private M&A and FDIC-assisted transactions. Subsidiaries include Bayview Asset Management, LLC, Bayview Loan Servicing, and Bayview Lending Group. Bayview's headquarters are located in Coral Gables, Florida.



Emily ebbs and flows with ease through the challenges of our industry, yet continues to serve as the epitome of what "Best in Class" means and she embodies what next-level leadership looks like in our industry."



## CONGRATULATIONS

## to Jessica Sharp

Selected to the 2019 JPEG: Picture the Future list of young professionals to watch!



#### ETHICS. INTEGRITY. HARD WORK.

Practicing law with integrity — it is the only way we will do business.

At Hutchens Law Firm LLP, we will make your cause our own and fight fiercely for you. It's the way we have practiced law for nearly 40 years.

Putting values such as Ethics, Integrity, and Hard Work at the top of the list and performing at these high standards is what our clients deserve. That, to all of us at Hutchens Law Firm LLP, is HIGH PERFORMANCE LAW<sup>TM</sup>.



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## Jessica Sharp

AVP, FORECLOSURE
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Jessica Sharp is responsible for overseeing the day to day operations of the foreclosure team with Mr. Cooper, and has been with the mortgage servicer for over 10 years.

Jessica does not shy away from a challenge, and has successfully managed the new acquisition that Mr. Cooper has taken on recently, with focus and fervor. Known as the "fixer", she accepts that role with pleasure and is able to handle issues from investor relations, cash management, technology and helping to resolve immediate problems in the onboarding of new loans.

Being a leader for her team, Jessica encourages collaboration on problem resolution, time management, and is well respected by her peers. She has helped create a work environment that exemplifies and reflects the attributes of a young leader, and that is evident in the continual recognition that she receives from everyone that she interacts with on a day to day basis.

Jessica has been the recipient of several awards at Mr. Cooper, to include: Default Team Award, Default Servicing Champion and Servicing Cheerleader.

#### Mr. Cooper

Mr. Cooper is the consumer brand for the mortgage servicing and originations operation of Mr. Cooper Group, (Nasdaq: COOP). Based in Dallas, Texas, Mr. Cooper is one of the largest home loan servicers in the country focused on delivering a variety of servicing and lending products, services and technologies to make the home loan process more rewarding and less worrisome.



Jessica is bright, energetic and brings a lot of knowledge of the industry to the table. She has all of the leadership skills and problem-solving qualities that are admirable in a young leader. She is always full of bright ideas on how to face the industry in a new way."







The values I fall back on every day in my position are integrity and professionalism. Acting with integrity can be challenging, but at the end of the day I can always answer honestly how I handled any issue and feel confident in my ability to defend my position or my actions. Being professional is just as important in this field. I've found acting and speaking with respect goes a long way in resolving disputes at the outset."



## Jillian Wilson

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Jillian Wilson joined the firm in 2015 and earned partnership shortly thereafter in 2018. Her primary practice area is nonjudicial foreclosure, but she also contributes to judicial foreclosure processes, and coordinates her practice among all services offered by the firm to ensure comprehensive legal assistance for their clients.

Jillian is known for her passion about the industry, and for her professional relationships. She regularly solves unique problems by combining her comprehensive understanding of the mortgage industry and its legal standards with her fresh and creative percipience for technology. Her consistent work product continually gains her the trust and respect of her clients and peers as she grows and develop the firm's practice into the premier standard for the mortgage default legal services industry, and maintains that standard into the future.

Jillian serves on several committees with the Bar Associations in both states in which she practices of Arkansas and Mississippi. Specifically, she is a member of the Lawyers Association and the Young Lawyers Division as well as the Real Estate and Debtor/Creditor sections. She also serves as Chair of her firm's Activities Committee, dedicated to ensuring their firm's work environment is supportive and enjoyable for every employee.

#### Wilson & Associates

Mortgage banking has been the primary focus of Wilson & Associates since it was founded in 1978, and we are the preeminent provider of quality legal services in the mortgage banking field. Our mission is to ensure quality, timeliness, and efficiency in the services that we provide. Our attorneys take pride in providing our clients with mortgage banking services in Arkansas, Tennessee, and Mississippi.



## Jorge Rios-Jimenez

SENIOR VICE PRESIDENT, FORECLOSURE OPERATIONS BARRETT DAFFIN FRAPPIER TURNER & ENGEL, LLP 626-371-7016 JORGER@BDFGROUP.COM

Jorge Rios-Jimenez has over 13 years of experience in the default mortgage servicing industry, and currently oversees foreclosure operations for the BDF Law Group. His breadth of experience in information technology, product development, project implementation, title services and non-judicial foreclosure culminates in a well-rounded perspective on strategic needs and solutions. His responsibilities include non-judicial foreclosure operations in AZ, CA, CO, & NV, process improvement, implementation of legal and compliance initiatives and legal compliance review efforts.

Jorge is able to stay up-to-date on the ever-changing foreclosure space in our industry, and is always willing to learn more and help servicers in any way possible. In addition to his operational roles, Jorge is a go-to resource for mortgage servicers to focus on education by completing training courses that contain real-world scenarios with mortgage servicing staff and executives.

Jorge is a detail-oriented leader, who is never too busy to help others and always supports his staff by allowing them to openly share their ideas and have continual input. Making others feel like valuable members of the team is something he continually strives to accomplish.

#### Barrett Daffin Frappier Turner & Engel, LLP

Headquartered in the north Dallas suburb of Addison, Barrett Daffin Frappier Turner & Engel, LLP understands the importance of providing outstanding and compliant legal services with the utmost of dignity and respect. The firm provides innovative, customized solutions that are necessary in today's environment. The firm's focus on quality and compliance is supported by its industry leading commitment to infrastructure and people. The firm takes pride in serving its clients and helping them achieve their goals and expectations. What sets the firm apart is the unequaled dedication to serving its clients and the unparalleled dedication of its team.



Jorge is a reliable and knowledge resource for the firms servicing clients, who rely on his vast amount of insight as it applies to foreclosures and state requirements. There is no challenge he isn't willing to tackle, and his ability to provide issue-resolution in the most efficient and timely manner has helped to keep the foreclosure operations of the firm running at optimal levels."







Lauren is the quintessential model for a "team player" and continually puts the needs of colleagues and clients before her own. She is undoubtedly one of the most ambitious and forward-thinking contributors in the mortgage industry today."



### Lauren Einhorn

PARTNER
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Lauren Einhorn is a Partner in the firm's Fort Lauderdale office, focusing her practice on real estate matters with particular emphasis on real property litigation, residential and commercial real estate transactions. Lauren has spent her entire legal career for the past 8+ years in the real estate sector.

Within a short period of time, Lauren has risen as a top leader in her firm and was promoted to Partner in January of 2019. She has made multiple contributions to the mortgage industry through the use of social media, marketing and business development efforts with several mortgage organizations. She started a brand-new practice area for her firm for residential and commercial closings and was recently elected to the firm-wide Rising Leader Committee which bridges the gap between upper-management and associates.

Lauren's ability to understand the inner-workings of the mortgage industry has led her to be a pioneer for problem-solving and a "go-to" for pragmatic advice with many mortgage servicing leaders. Her refusal for compartmentalized thinking has led to better processes and communication among mortgage servicers and their vendors. This type of thinking and understanding is invaluable in an ever-changing industry and is certainly an asset for the future of mortgage servicing.

Lauren volunteers for the Marjory Stoneman Douglas shooting victims support organizations, and is also an active member of the Broward Bar Association, Inns of Court and South Florida Federal Bar Associations.

#### Kelley Kronenberg

Kelley Kronenberg is a national full service law firm comprised of 9 offices with more than 100 lawyers. For more than 35 years, we have built our reputation through hard work, passion and a focus on client service.



# Congratulations

#### MARCOS POSADA

# SELECTED TO THE 2019 JPEG: PICTURE THE FUTURE LIST OF YOUNG PROFESSIONALS TO WATCH!

McCalla Raymer Leibert Pierce is a leading provider of legal services to the financial services and mortgage banking industries in the states of Alabama, California, Connecticut, Florida, Georgia, Illinois, Mississippi, Nevada, New Jersey and New York. Since formation in 1982, the firm has been committed to providing clientele with superior and efficient representation.

The firm handles a full range of regulatory compliance issues, legislative issues, residential and commercial foreclosures, retail closings, commercial transactions, commercial litigation, bankruptcies, evictions, and related litigation matters for many of the nation's largest financial institutions. With both brick and mortar offices and dedicated on site attorneys physically located in these jurisdictions, McCalla Raymer Leibert Pierce, LLC's footprint covers the states of Alabama, Connecticut, Florida, Georgia, Illinois, Mississippi, New Jersey and New York, while McCalla Raymer Leibert Pierce, LLP's footprint covers the states of California and Nevada.

In concentrating the practice on the representation of banks, credit unions, investors, hedge funds, and large mortgage servicing entities, McCalla Raymer Leibert Pierce has earned a reputation as a leader in the financial services and mortgage banking industries, working in tandem with its clients to achieve their goals and minimize their risk.







Marcos has demonstrated, by dedication and hard work, that he is an extraordinary attorney, litigator, manager, colleague and friend. He seeks to promote honesty, fairness and an incredible work ethic to the industry and is always willing to help those in need."



### Marcos Posada

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Marcos Posada has worked in the mortgage default industry for just over 10 years and is the Managing Partner for McCalla Raymer Leibert Pierce, LLC's Illinois Litigation Practice Group. He manages the retention of Illinois litigation matters and works to represent clients as Litigation Counsel for outside matters. In addition to having daily oversight over the firm's entire portfolio of litigated matters, he is directly involved in the firm's Appellate cases, successfully obtaining decisions favoring his clients in nearly every case.

Marcos demonstrates a willingness to help those in need and has taken an active role in helping younger professionals prosper. He has a strong interest in mentoring younger professionals and helping young people achieve their goals. He is a supporter of law students as employees and works to mentor them on what to expect as a lawyer as well as what skills they need to work on that will set them apart from others.

Marcos values a family first approach when balancing the competing needs of his career, clients and personal goals. Two of his most valuable traits are honesty and humility, which he demonstrates on a daily basis with his 26 employees. These combined attributes have given him the foundation to make a positive impact in the industry, and on the individuals he leads and serves.

#### McCalla Raymer Leibert Pierce

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#### Marcus Pratt

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Marcus Pratt is the principle attorney for the firm handling consumer bankruptcy matters in Massachusetts, Maine, Connecticut, and New Hampshire, overseeing a staff of eight paralegals (including a paralegal manager), as well as a junior associate. In his six-plus years as an attorney, Marcus has not only established a profound reputation among colleagues at his firm (having been awarded Attorney of the Year for the firm just a few years into practice), but he has also done so among members of the local bankruptcy bar(s) of which he is a part in general.

Marcus leads by example, works diligently, and strives to maintain a stress-free work environment. He treats each case as its own, and with the same care and concern as he has any other matter that came before it, as that is what his clients deserve - and more importantly, that is the attorney that he wants to be known to be. As a very collaborative person, Marcus enjoys exchanging ideas and opinions with others and it is oftentimes his work with others that inspires him to succeed most in his career.

Marcus hopes to become more involved in the M. Ellen Carpenter Financial Literacy Program sponsored by the Boston Bar Association (BBA), in concert with the U.S. Bankruptcy Court for the District of Massachusetts, to assist local high school students in making informed and effective decisions regarding their finances.

#### Korde & Associates, PC

Korde & Associates, P.C. was established in 1989, and is a certified NMSDC (National Minority Supplier Development Council) minority owned law firm. The Firm is a vibrant mix of professionals with a solid base of default industry and management experience. Korde is centrally located with easy access to Boston and the other metropolitan areas in Massachusetts, New Hampshire, and Rhode Island.



In addition to having a high degree of integrity, Marcus is one of those rare individuals who can both follow instructions and take initiative as appropriate. He is fully invested to our industry and deserves recognition for his passion, commitment, and professionalism."







Minda is one of the brightest and fastest rising stars in our industry. She has quickly risen to the top and isn't afraid to take on the most difficult challenges. She is and always has been a young leader and will be one of the most powerful people in our industry."



## Minda Turnbull

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Minda Turnbull is the Senior Director at Reverse Mortgage Solutions and currently manages doc execution, bankruptcy, NBS, title/curative, contested foreclosures, trials/mediations, bids/appraisals, post-sale, attorney/curtailment bill-backs, and BAML teams. She has been a key player at several large reverse mortgage servicers during her career for over 10 years. Her primary focus has been in foreclosure and default, mostly on FHA insured products.

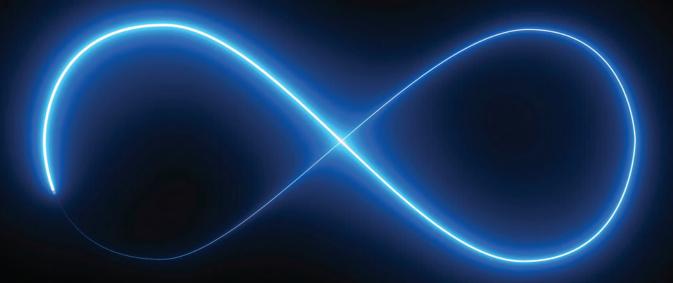
Minda is looked to as a leader and role model within her company. She is able to achieve positive outcomes with even the most challenging issues, all while demonstrating impeccable work ethic and teamwork. One example of her problem-solving ability was her development and implementation of a little-known process and title exception to cut down the timeline on deceased borrower's by 6 months, preventing millions of dollars in curtailments.

Minda is involved in the Girl Scouts of Central Texas and volunteers for many charitable events and organizations.

#### Reverse Mortgage Solutions

RMS is a HUD-, FHA- and Fannie Mae-approved servicer with a "STRONG" rating from Standard & Poor's Rating Services. With a comprehensive suite of services, including loan servicing technology and loan servicing and asset management services, RMS is poised to help clients enhance their market share, increase revenue, reduce cost, and mitigate risk.

#### YOUNG LEADERS ARE THE FUTURE



Join JPEG and be a part of something Infinitely Important



THE ONLY AWARD-WINNING YOUNG PROFESSIONALS NETWORK IN THE MORTGAGE SERVICING INDUSTRY.

JPEG MEMBERSHIP IS FREE TO ALFN MEMBERS AND MORTGAGE SERVICERS.

LEARN MORE ONLINE AT WWW.ALFN.ORG/JPEG





Phillip continually collaborates with his team members and attorney network to advance new ideas. He is certainly someone to watch going forward in the mortgage servicing industry, and his leadership abilities will continue to impact many young and seasoned industry professionals."



## Phillip Pluister

DIRECTOR OF FORECLOSURE
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Phillip Pluister is a mortgage default and bankruptcy attorney with over ten years of experience representing numerous local and national banks, credit unions, mortgage companies and servicers with a strong focus on maintaining a culture of team collaboration, accountability, operational excellence, and an unwavering commitment to client satisfaction.

Having worked on both the legal and servicing side of the industry has enabled Phillip to have a unique and valuable perspective. During his time with Shellpoint Mortgage Servicing he has successfully restructured both the bankruptcy and foreclosure departments and continues to collaborate to advance new ideas.

Phillip excels at facilitating relationships among his team and attorney network and has successfully spearheaded many projects for his company to improve overall workflow. He takes a hands-on approach to loan level issues that are escalated to his attention and stays current with developing case law to ensure servicer compliance.

#### Shellpoint Mortgage Servicing

Shellpoint Mortgage Servicing manages residential mortgage loans after they are originated by mortgage lenders. On behalf of their lender and investor clients, they collect principal, interest, and escrow payments from homeowners nationwide and have quietly grown to become America's 15th largest non-bank mortgage servicer. Shellpoint employees donate thousands of dollars, hundreds of pounds of supplies and uncounted hours of volunteer service to support a wide range of community charities and projects—including the March of Dimes, the American Cancer Society, and the United Way; as well as food banks, veteran support groups, school districts, animal rescue organizations and more.





## **CONGRATULATIONS**

PINCUS LAW GROUP, PLLC
IS PROUD TO CONGRATULATE

PHILLIP PLUISTER

ON BEING SELECTED

TO THE 2019 ALFN JPEG:
PICTURE THE FUTURE LIST!

Pincus Law Group, PLLC is a certified Women-Owned Small Business (WOSB), full service law firm focused on representing corporate clients in real estate closings, commercial litigation, foreclosure, evictions and related practice areas. The firm was founded on the principles of innovation, diversity, exceptional client service and entrepreneurialism. We are headquartered in Uniondale, New York. We provide services and practice in Florida, New Jersey, New York and Pennsylvania.

At Pincus Law the first step to any successful client relationship is listening and understanding our client's needs and then tailoring our efforts to meet those specific client expectations. It is our belief that a law firm comprised of attorneys with diverse cultures, backgrounds and life experiences will create an organizational culture that is conducive to diversity of thought, which will lead to the generation of thorough, creative and innovative solutions to clients' most complex and pressing legal issues. Devising the best legal solutions through diversity of thought enables us to deliver exceptional client services. In addition, our attorneys and management team possess an entrepreneurial spirit. It is this shared entrepreneurial spirit that fosters the pride among members of the firm to deliver timely and accurate services to our clients.

## CONGRATULATIONS

TO SVIATLANA LIASHCHYNA AND MARCUS PRATT

FOR BEING SELECTED TO THE 2019 ALFN JPEG PICTURE THE FUTURE LIST!





Marcus Pratt
Attorney
Korde & Associates, P.C.

Sviatlana Liashchyna
Attorney, Legal & Regulatory Compliance
LOGS Legal Network

LOGS Legal Network — Client-focused for the last 40 years. Forward-focused for another 40. Our long-standing presence and active involvement within the creditors' rights industry has allowed LOGS to develop knowledge and experience that extends beyond the routine and into the daily operations of the default servicing industry. For over 40 years, LOGS Legal Network has continuously refined our services to anticipate the needs of the industry and provide unparalleled representation.

WWW.LOGS.COM







## Sviatlana Liashchyna

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Sviatlana Liashchyna is a legal and regulatory compliance attorney with the LOGS Legal Network, and is responsible for design, implementation and maintenance of client, legal and regulatory requirements, association with internal controls, gap analysis and remediation, contract review and management, trademarks management and overall legal and regulatory compliance guidance and subject matter expertise.

In addition to completing law school in two countries and configuring an information management program used by 22 law firms, Sviatlana has been published in industry specific publications. She has written about several topics such as cybersecurity, legal and regulatory changes and their impact, as well as ethics and compliance.

Sviatlana successfully applies an analytical approach to managing high volumes of critical information delivered via inconsistent formats, and uses that information to identify potential compliance developments or gaps and by recommending proactive approaches to resolution. She drives legal and regulatory compliance through common sense, rational, and efficient methods.

#### LOGS Legal Network

For over 40 years, LOGS Legal Network has continuously refined our services two anticipate the needs of the industry and provide unparalleled representation. Our long-standing presence and active involvement within the creditors' rights industry has allowed LOGS to develop knowledge and experience that extends beyond the routine and into the daily operations of the default servicing industry.



To say that Sviatlana is a major contributor to our team is an understatement. Her continuous effort to challenge herself helps the entire team to grow and develop."







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